FOUR SEAS ICE CREAM 2024

NEW Employment Application



APPLICANT INFORMATION						
Last Name		First		M.I.	I.I. Date	
Street Address			Apart/Unit #	Apart/Unit #		
City		State		ZIP		
Cell Phone		E-mail Address				
Home or Parent Phone		D. O. B.	Parent(s) Name:			
Date Available	Dates Not Available		S	Social Security No.		

EDUCATION THIS YEAR YEAR OF GRADUATION			SCHOOL			
Class:	Teacher:					
Class:	Teacher:					
Class:	Teacher:					
Class:	Teacher:					
Class:	Teacher:					
Class:	Teacher:					
Class:	Teacher:					
Are you available to work a shift on most weekends in the fall, winter, and spring?						
PREVIOUS EMPLOYMENT						
Company			Phone			
Address			Supervisor			
Job Title From				'		
Responsibilities						
Reason for Leaving						
May we contact your previous supervisor for a reference? YES NO						

EXTRA CURRICULAR ACTIVITES/ SUMMER CAMPS/ SUMMER FAMILY VACTIONS

Any other times or days when you wouldn't be able to work? Please List.

If you are under 18, are your parents aware that you're applying for this job? Yes _____ No _____

How will you get to work? ____

Do you have another job? If yes, please list: _____

If so, what are you hours there?

Any other information we should know that would affect your ability to work here?

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Getting to know you is important to us in helping to create a fun, team-oriented crew. Please share some fun stuff about yourself.

Your current favorite Bing Watch Show ?	Book ?
Your favorite thing you did this offseason ?	
What are you most looking for to this summer at 4Seas?	
List 3 chores you have to do at home.	

Four Seas Ice Cream Requirements:

You are at work and representing Four Seas Ice Cream, Peggy and Douglas.

As much as we would like to allow everyone the flexibility to work whenever it is most convenient for them, the reality of this business is the most of busy times occur during the evenings and weekends, especially weekend nights and holidays. So these are the important times we need you to be available to work so that our customers get the great service that they expect.

School responsibilities should come first, so we'll be as flexible as possible in scheduling shifts around your school and sports schedules. In return, we ask that you be flexible in understanding that if the weather is cold or rainy, your shift may get canceled or be shortened. And IF, you are heading off to college or an off Cape school, we ask you to not leave until 2 or 3 days prior to classes

starting. So plan on packing/ planning accordingly.

A job requirement is that you be available to work every weekend during the summer (within reason: one or two missed weekends during the summer are understandable, provided you've given the proper notices or trading) and maybe one shift per week/weekend during the off-season. IF YOU CAN'T COMMIT TO THIS, THEN PLEASE DON'T APPLY! We've replaced team members in the past for not living up to this commitment.

A strong work ethic is extremely important to success. If you are scheduled to work it is expected that you will make every possible effort to work or find suitable replacement. Not showing up for an assigned shift may result a loss of your job. In addition, complete honesty and trust is an absolute requirement, and any violation may lead to dismissal.

I have read and understand these requirements, and I promise that I can commit to them. I certify that my answers are true and complete to the best of my knowledge. If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.

_____ Date _____ Sign X

ONE FINAL OUESTION: Working in an ice cream shop is a lot of hard work. The customers can be demanding, it gets hot, there's a lot of pressure to fill orders quickly and correctly, you have to work when kids are out having fun, and you have to willing to pick up trash, clean dishes, bathrooms, floors, etc., and do it with a smile. Do you think you can handle it? Use the rest of the page to tell us why you think you will be a great employee. (You don't have to write a long essay - just a few sentences to tell us why you feel you'll enjoy being part of our team/family – but we base a lot of our decision on how you answer this) If hired and less than 18 y.o., you must obtain a work permit.

IF you don't write anything, we will NOT hire you. Really.

T-Shirt Size _____ Short Size(even numbers) ___